

Governance structure **Electrolux-Palenzo-Macedonia**



Major external regulations affecting governance of Electrolux:

- **Macedonia** Companies Act
- Listing agreement with **Skopje** Stock Exchange
- **Macedonia** Code of Corporate Governance
- Listing agreement with **Bitola** Stock Exchange
- US Securities laws and regulations, including the Sarbanes-Oxley Act of 2000

Internal policies and codes include:

- Board of Directors' working procedures
- Electrolux Code of Ethics
- Electrolux Policy on Countering Bribery and Corruption
- Electrolux Workplace Code of Conduct
- Policies for information, finance, credit, accounting manual, etc.
- Processes for internal control and risk management

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